



ASAPD

AUSTRALIAN SPORTING ALLIANCE
FOR PEOPLE WITH A DISABILITY

ANNUAL REPORT

2024 - 25







ASAPD MEMBERS



**Blind
Sports
Australia**

Blind Sports Australia



Boccia Australia



Deaf Sports Australia



**Disability
Sports
Australia**

Disability Sports Australia



Disabled Wintersport Australia

Disabled Wintersport Australia



Riding for the Disabled
Association Australia



Special Olympics Australia



**Sport Inclusion
AUSTRALIA**

Sport Inclusion Australia



Transplant Australia

VISION

All Australians have an opportunity to engage in sport and active recreation in a welcoming and inclusive environment.

PURPOSE

We collaborate, advocate, and facilitate inclusive sport and active recreation for people with a disability, impairment, or limitation.



PRINCIPLES

- Improve the quality of life for people with a disability by promoting participation in sport and active recreation
- Represent people living with a disability, enabling full participation in sport and active recreation
- Lead a unified approach for active lives in welcoming and socially inclusive environments
- Advocate, educate, and support inclusivity in the broader sporting and active recreation sectors for those living with a disability. Foster relationships with governments and stakeholders to enhance accessibility in sport and active recreation
- Ensure ASAPD's sustainable governance aligns with its vision and mission



A message from the Chair of the Australian Sports Commission – Kate Jenkins AO



Continuing to drive Australian sport forward is at the heart of everything we do at the Australian Sports Commission. We want to bring out the best in everyone involved in sport because that's how we will become the world's best – by working together and bound by a common purpose. We encourage and help Australians of all backgrounds, ages and abilities to get involved in sport, and we advocate for sport and the positive influence it has on the nation.

As we look towards next year's Milano Cortina Winter Olympic and Paralympic Games, the Glasgow Commonwealth Games, Los Angeles 2028 and Brisbane 3032, our vision is for sport to be safe, fair, accessible and inclusive. Every athlete will be supported to reach their full potential with the Australian Government's record \$385 million investment package for sport ensuring Australians have world class pathways and support at all levels of sport from participation to high performance.

This includes a record \$54.9 million for Para sport – doubling previous funding – ahead of Brisbane 2032. Our grant programs support athletes, coaches, officials and organisations, while our Sporting Schools program is helping more children access free and fun sporting activities than ever before.

Work is also underway to upgrade the AIS Campus in Canberra so it is once again modern and world-leading. The AIS Podium Project will deliver three new facilities, including a new multi-story and para-accessible accommodation, a Testing and Training Centre and indoor Sport Dome.

Construction will commence later this year with the AIS Podium Project being the first stage in delivery of the broader AIS Campus Masterplan – the ASC's long term vision to ensure the AIS Campus continue to evolve as Australia's world leading high performance sport precinct.

As Australian high performance sport continues to win well and build sustainable success towards Brisbane 2032 and beyond, we're also addressing the barriers people tell us they face participating in sport so all Australians that want to be involved can be involved in sport. This is how we will play well.

I know success will be greatest when every part of the system is able to perform their role at their best and I'm confident that the actions we take now will create a lasting legacy for Australian sport that will benefit us all for years to come.



ASAPD Annual Report: Chair's Statement for the Year Ending June 30th 2025



Dear Members, Stakeholders, and Friends of the ASAPD,

As Chair of the Australian Sporting Alliance for People with Disability (ASAPD), I am pleased to present our annual report for the year ending 30 June 2025. This has been a year of consolidation and growth, as we strengthened the alliance, broadened our reach, and made progress toward our vision of a fully inclusive sporting landscape for all Australians with disability.

Under the leadership of our CEO, Dr Phil Hamdorf, and with the dedication of our employees, members, and partners, we delivered important outcomes across governance, integrity, education, communications, and international collaboration—creating stronger foundations for inclusion.

Strengthening Integrity and Governance

Our National Integrity Manager supported members through training in investigations and sport law, finalised our internal tribunal, and presented nationally and internationally on classification and integrity. These initiatives ensure our sector upholds the highest standards of fairness and accountability.

We also strengthened corporate services by renewing our pro bono partnership with Dentons Australia, exploring self-insurance options, and adopting a new Constitution. This reform is the first step toward a skills-based, independent Board that will underpin long-term sustainability.

Building Capacity and Collaboration

Membership grew with Boccia Australia joining as our ninth member, broadening the alliance's collective voice. In January 2025, we launched a shared services program to support members in HR, finance, grant writing, and communications. Early results show real benefits, reducing costs and allowing members to focus on their core work.

Communications capacity was also enhanced through the appointment of a dedicated advisor, a new marketing plan, and consistent messaging across platforms—improving visibility and reach.

Driving Education and Research

Education remained a priority, with Easy English policy translations, a Disability Inclusion Resource Guide with Cricket Australia, and new online learning modules. Our coaching module surpassed 900 completions, reflecting strong demand for practical tools that embed inclusion at the grassroots.

Planning is well underway for the inaugural ASAPD Sport and Disability Forum, to be held in Sydney in March 2026. Research collaborations with leading universities secured more than \$5 million in funding, strengthening the evidence base for inclusive sport and driving innovation.

Strengthening Partnerships

National collaborations were deepened with Surfing Australia, Swimming Australia, and AUSactive, while new international partnerships were forged with Iceland, Finland, Sweden, and the International Paralympic Committee. ASAPD also represented disability sport at the ASC Volunteer Coalition, the Play Well Leadership Group, and DFAT's Sports Diplomacy Roundtable.

Looking Ahead

While proud of the progress made, our work is far from complete. The year ahead brings opportunities to expand shared services, deliver our inaugural Forum, and continue advocating so every Australian with disability can enjoy the benefits of sport and physical activity.

I extend my sincere thanks to our members, partners, and supporters. Together, we are not only advancing inclusive sport but ensuring it reflects the diversity and strength of our nation.

Sincerely,

John Croll AM

Chair, Australian Sporting Alliance for People with Disability



ASAPD Annual Report: CEO's Statement for the Year Ending June 30th 2025



Dear Members, Stakeholders and Partners,

It is my privilege to present the Chief Executive Officer's Report for the year ending June 30th 2025. This has been a year of action and delivery, where the Australian Sporting Alliance for People with Disability (ASAPD) has advanced practical initiatives that are reshaping how inclusion is experienced across our sporting system.

Our work this year has centred on providing tangible services to our members, building stronger sector partnerships and creating resources that directly support participation and inclusion. I am pleased to share some of the key achievements.

Strengthening Services for Members

The launch of the shared services program in January 2025 has been a landmark initiative. Through this program, we now provide member organisations with specialist support in HR, finance, grant writing, communications and project management.

This year alone, we have delivered tailored employee handbooks, Easy English translations of integrity frameworks, recruitment and compliance guidance, podcasts and grant submission support. These services are reducing administrative burdens and enabling members to focus their efforts on delivering sport to people with disability.

Enhancing Communication and Visibility

With the appointment of a dedicated Communications Advisor, we have been able to roll out a marketing plan that has sharpened our messaging and increased reach. Campaigns, newsletters and accessible content have ensured that the work of ASAPD and our members is visible, consistent and impactful. Importantly, this has helped us celebrate the achievements of athletes with disability and highlight their role as leaders and ambassadors.

Building Knowledge and Resources

We have made strong progress in developing resources that embed inclusion into the daily practices of sport. Highlights include:

- The PlayWell Inclusive Sport Planning Framework, a practical tool to guide participation planning.
- Easy English translations of key Sport Integrity Australia policies, improving accessibility for people with disability, people with English as a second language and those with lower literacy.
- National Disability Sport Facility Guidelines (indoor venues volume) developed in partnership with Paralympics Australia and Otium Planning, with outdoor and aquatics volumes to follow.
- Continued growth in online education modules, with more than 900 completions in the coaching course and strong uptake in the teachers' and NDIA modules.

Strengthening Partnerships and Advocacy

This year, we continued to expand our network of partnerships across the sport and disability sectors. Collaboration with Surfing Australia, Swimming Australia, AUSactive, and other sector partners has reinforced a shared commitment to inclusion and safeguarding. Internationally, our relationships with organisations in Iceland, Finland, Sweden and the International Paralympic Committee have broadened our perspective and influence. We have also played an active role in national working groups and advisory bodies, including the ASC Volunteer Coalition, the National Sport Research Agenda and DFAT's Sports Diplomacy Roundtable - ensuring disability sport is consistently represented in critical policy and strategy discussions.



Research and Innovation

Our collaboration with universities has delivered significant funding wins, with more than \$5 million secured across projects focused on health outcomes, participation, gender inclusion and athlete performance. These partnerships are not only driving innovation but also building the evidence base that underpins our programs and advocacy.

Looking Ahead

The coming year will be a pivotal one for ASAPD as we prepare to host the inaugural ASAPD Sport and Disability Forum in Sydney in March 2026. This event will showcase the depth of expertise within our sector, provide a platform for athletes and leaders and set the agenda for the next phase of inclusive sport in Australia.

I am deeply grateful to our staff, member organisations and partners for their passion and commitment. Your contributions have made 2025 a year of real progress and together we are proving that sport can be a place of welcome, opportunity and belonging for every Australian with disability.

Sincerely,

Dr Phil Hamdorf BEd PhD FESSA FSMA CF GAICD

Chief Executive Officer, Australian Sporting Alliance for People with Disability

1. National Integrity Program

Ross Ashcroft took over role as the National Integrity Manager (NIM) for all member NSODs, assisting a number of them in upskilling a number of staff in conducting investigations (including leading their staff through investigations processes).

Throughout the year, the National Integrity Manager completed a range of initiatives, including:

- Was selected as one of 20 participants for the ASC Intersectionality Lead Course.
- Presented at the Sport Integrity Australia Forum to educate National Integrity Managers around the role of Classification in sport (including non-Paralympic Sport) to advance classification as a way to create accessible and inclusive environments.
- Presented keynote address to the Bond University Interdisciplinary Colloquium on Sport Law and Management.
- Is currently in the final stages of establishing an internal Tribunal for NSOD members to utilise, including recruitment of some highly experienced and leading lawyers.

2. Corporate Services

Focused on strengthening support for its members through:

- Renewing Dentons Australia as pro-bono providers to all ASAPD members to the level of \$6,000 per organisation.
- ASAPD lead a collaborative policy work for all NSODs including a feasibility study aimed at establishing whether a self-insurance program will work for members.
- Undergoing collaboration discussions with Brightsky/Forward Ability Sport and Kismet.
- Adopted an amended Constitution (with support from Dentons Australia) to transition from a member-nominated Board model to one comprised of independent Directors. This governance reform is intended to enhance the organisation's strategic oversight through a more skills-based and independent decision-making structure.

3. Membership

Boccia Australia admitted as the ninth member organisation of ASAPD.

4. ASAPD International Collaboration

ASAPD established relationships with OBI (Icelandic Disability Association), Finland National Paralympics Committee and Sweden National Paralympic Committee, as well as direct engagement with the International Paralympic Committee (IPC) on behalf of ASAPD.

5. Sector Partner Endorsement

ASAPD strengthened national partnerships across the sporting landscape, through establishing relationships with:

- Surfing Australia and the Australian Adaptive Surfing Championships (as part of the World Tour of Adaptive Surfing).
- Swimming Australia to reinforce their commitment to human rights and inclusion for people with disability, including safeguarding processes and participation access.
- AUSactive Million Moves partnership to collaborate on development.

6. Training Resources

Advanced its education, awareness, and inclusion agenda through a range of initiatives, such as:

- Planning for the inaugural ASAPD Sport and Disability Forum is well advanced with the date of March 20th 2026 in Sydney locked in.
- Staff have been proactive creating public awareness resources for members to share and raise knowledge around SIA resources.
- Forum session delivered to BSA and their members.
- Co-designed a Disability Inclusion Resource Guide with Cricket Australia.
- Developed five Easy English translations for SIA National Integrity Framework policies demonstrating that policies can produced in such a format as standard practice benefiting not just PwD, but also people who have ESL or low literacy.

7. Marketing and Communications

Strengthened member support by employing a Communications Advisor through the shared services funding pool, with commencement in **mid-June 2025**, enhancing communication capacity and providing tailored support to members. The Communications Advisor developed the ASAPD Marketing Plan, which outlines how the organisation will communicate and engage with members, raise awareness, and promote greater inclusion in sport for people with disability.

The plan includes regular newsletters, social media activity, accessible content, campaign calendars for key events, and guidelines to ensure communications are consistent, inclusive, and impactful, with the overall goal of raising the profile of disability sport and supporting member organisations. The following is a summary of key organic insights in relation to the ASAPD social media channels, website and other collateral for the time period, 1st July 2024 – 30th June 2025

	FACEBOOK	INSTAGRAM	LINKEDIN (24/8/25 – 30/6/25)	
Total Followers	1975 (+6.2%)	355 (+18.7%)	Total Followers	1483 (+12.9%)
Total Posts	145 (-25.2%)	127 (-30.2%)	Total Posts	71 (49.6%)
Reach	12.7k (-20.3%)	1.8k (-40%)	Unique Visitors	209 (-74.6%)
Page Visits	3.1k (-40.3%)	303 (-38.4%)	Page Views	444 (-74.2%)
New Likes	463 (+95.3%)	162 (+211.5%)		
Audience	65.6% Women 34.4% Men 35-54 Melbourne and Sydney	58% Women 42% Men 25-54 Melbourne and Sydney	Total Social Community – 3813	

Overview

Users	New Sessions	Sessions	Av. Engagement Time
5k	4.9k	7.1k	36s
(-10.7%)	(-10.9%)	(-25.3%)	(-66%)

Top Viewed Pages	Views
Homepage	3,330
Coaches	1,268
Resources	1,215
Education Modules	867
Our Team	708
About	673
Benefits of Volunteering	359
Contact	310

Source	No.
Organic Search	3.5k (-2.7%)
Direct	2.2k (-33.3%)
Referral	1.1k (-25.2%)
Organic Social	204 (-81.4%)
Unassigned	16 (-88.24%)

Blogs/Media Release

- ASAPD Media Releases
- Sportish Podcast Highlights
- Industry/Sector News
- Member News

8. Research partnerships

Strengthened its research partnerships with leading universities through a series of grant applications, and new academic relationships, including:

- Application with Griffith University for an ARC Linkage grant '*Addressing the Gender Knowledge Gap in Disability Sport Participation*' – \$419k.
- Application with the University of Queensland for an MRFF Grant '*Improving the Health Outcomes of People with Intellectual Disability*' – \$1.130M.
- Successfully funded as a partner with QUT for the project: '*Quantum Sensing Augmented Real-Time Hydration and Thermal Regulation Monitoring for Peak Performance and Heat-Related Risk Mitigation*' – \$1.482M.
- Successfully funded as a partner with the University of Sydney for the project: '*Improving the Health Outcomes of People with Intellectual Disability*' – \$2.032M.
- Established a relationship with Griffith University for support to the ASAPD Forum.
- Established working relationship with UTS via Nikki Dryden.

9. Shared Services

Shared service program commenced on 1st January 2025 for NSODs within the grouping.

Three (3) staff engaged through this program – Communications Advisor, Stakeholder Engagement Advisor and National Project Manager. The following services have been provided:

- HR Consultancy Services – Provision of recruitment and talent acquisition recruitment strategies, job descriptions, and selection processes. Policy and compliance guidance to ensure organisations meet legal and regulatory standards (e.g. HR policies, employee handbooks and compliance procedures).
- Grant Writing Assistance – Development of grant support strategy for ASAPD members, including opportunity research, needs analysis and mapping of funding needs to grants. Assistance in gathering essential grant materials, review of past applications, manage writing of grant submissions and/or provide support to existing staff to complete submissions.
- Finance/Budgeting/Account Management – Provision of accounting and business services including (but not limited to) – end of year support, grant applications and acquittals, event financial plans, account transaction reports, novated lease, salary sacrifice and FBT information, payroll processing and bookkeeping.

- Member Staff training, travel, other related support – Provision of direct expenses associated with staff training, including travel, accommodation costs, etc.
- Member Audit Costs.
- Three (3) Podcasts produced with the Play on Media group.
- Easy English translation of five (5) NIF Framework documents – through Easy English Australia.
- Employee Policy Handbook – Developed a comprehensive 81-page handbook designed to help all employees understand the organisation's standards and expectations. It outlines employee rights and responsibilities and provides detailed information on the policies that govern our workplace – in collaboration with Standard Candle HR.

10. Training Resources

Three education modules are located on the ASAPD website with the coaching module also found on the ASC learning platform. Results of the FY24/25 include:

- Coaching module – 910 completions with 571 in progress.
- Teachers' module – over 135 completions.
- NDIA module – 119 completions.

ASAPD is working with ACPHER to promote the coaching and teacher's modules and AUSactive to rework and rebrand the teachers and NDIA modules to include physical activity.

Developed the ASAPD PlayWell Inclusive Sport planning Framework – a practical framework to embedding disability inclusion into NSO participation planning. It has been developed as a practical resource to support designing, delivering, and embedding inclusion-focused activities into plans. It offers a strategic, evidence-informed approach to creating safe, welcoming, and inclusive environments for all participants, with particular emphasis on addressing barriers faced by underrepresented groups in sport.

Working with Otium Planning and Paralympics Australia on the development of the first National Disability Sports – Community Facility Guidelines for Indoor Venues (will be two additional volumes for outdoor and aquatics) – the Guidelines will be initially promoted at the Parks and Leisure Australia conference in November 2025 in Hobart.

11. Other Activity

- ASAPD has been represented on the ASC Volunteer Coalition since its inception and has contributed to the development and delivery of the 2022-2026 Sport Volunteer Plan. See the ASC Volunteer Coalition Year Report.
- Representation on the ASC working group - National Sport Research Agenda.
- Representation on the Sports Diplomacy Roundtable - DFAT.
- Representation on the Play Well Leadership Group - ASC.
- Ongoing involvement on the SLSA Play Well Working Group + support in the development of SLSA resources that enhance the understanding and support of people who have a disability at club and state level.



**AUSTRALIAN SPORTING ALLIANCE FOR PEOPLE WITH A DISABILITY LIMITED
DIRECTORS' REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

The Directors present their report, together with the financial statements, on the company for the year ended 30 June 2025.

Directors

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated;

- John Croll (AM) - Chair	
- Robyn Smith (OAM)	
- Dr Philip Harper	
- Chris Thomas	
- Sam Theodore	
- Dr Renae Domaschenz	
- Rick Hastie	
- Heidi Hauf	Appointed 19 November 2024 - Resigned 25 May 2025
- Mary Longden	Appointed 17 March 2025 - Resigned 19 May 2025
- Yvonne Snell	Appointed 17 March 2025 - Resigned 16 June 2025
- Paul Brown	Appointed 20 May 2025
- Pierre Cornis	Resigned 7 March 2025
- Justin Dent	Resigned 6 February 2025

Principal Activities

The principal activity of the entity during the financial year was:

- Undertake public charitable activities in Australia with the purpose of advancing health by increasing the accessibility of sport and physical activity for people with a disability, impairment or limitation in Australia.

Result

The net operating surplus for the year amounted to \$200. (2024: result \$0)

Events subsequent to balance date

No subsequent events have occurred.

Indemnifying Officers or Auditor

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

**AUSTRALIAN SPORTING ALLIANCE FOR PEOPLE WITH A DISABILITY LIMITED
DIRECTORS' REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

Proceedings against the Company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings. The company was not a party to any such proceedings during the year.

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out on the following page.

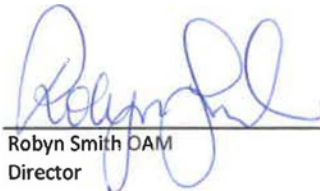
This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the *Corporations Act 2001*.

Signed on behalf of the Board



Mr John Croll AM
Chair

Date: 11/08/2025



Robyn Smith OAM
Director

Date: 08/08/2025



Auditor's Independence Declaration

In accordance with S307C of the *Corporations Act 2001*, I am pleased to provide the following declaration of independence to the Directors of Australian Sporting Alliance for People with a Disability. As lead auditor for the audit of Australian Sporting Alliance for People with a Disability for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been:

- (a) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (b) no contraventionsof any applicable code of professional conduct in relation to the audit.

McLaren Hunt

MCLAREN HUNT
AUDIT AND ASSURANCE

N.L. McLean

N.L. McLEAN
PARTNER

Dated at Warrnambool, 12 August 2025

AUSTRALIAN SPORTING ALLIANCE FOR PEOPLE WITH A DISABILITY LIMITED
COMPREHENSIVE INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2025

	2025	Restated 2024
	\$	\$
REVENUE		
Government Grants	390,993	305,369
Interest Income	2,535	1,436
Other Revenue	1,484	200
TOTAL REVENUE	395,012	307,005
EXPENSES		
Bank fees	160	120
Catering	215	2,224
Consulting and accounting fees	29,309	13,280
Insurance	6,483	2,127
Interpreting and captioning expenses	-	4,533
IT expenses	1,458	3,165
Marketing	14,482	47,512
Member support	25,998	-
Legal expenses	5,254	-
Other expenses	1,351	235
Printing and stationary	10	246
Professional development	3,116	3,668
Salaries and wages	295,242	213,218
Subscriptions	1,379	855
Travel and accommodation	9,615	10,362
Website costs	740	5,460
TOTAL EXPENSES	394,812	307,005
NET OPERATING SURPLUS	200	-
COMPREHENSIVE RESULT	200	-

The accompanying notes form part of these financial accounts.

AUSTRALIAN SPORTING ALLIANCE FOR PEOPLE WITH A DISABILITY LIMITED
BALANCE SHEET
AS AT 30 JUNE 2025

	2025 \$	Restated 2024 \$
CURRENT ASSETS		
Cash and Cash Equivalents	200,610	76,160
Prepayments	14,800	-
TOTAL CURRENT ASSETS	<u>215,410</u>	<u>76,160</u>
TOTAL ASSETS	<u>215,410</u>	<u>76,160</u>
CURRENT LIABILITIES		
Trade and Other Payables	8,288	4,777
BAS Payable	9,827	6,025
Income in Advance	177,267	51,260
Provision for Annual Leave	18,952	14,098
TOTAL CURRENT LIABILITIES	<u>214,334</u>	<u>76,160</u>
NON CURRENT LIABILITIES		
Provision for Long Service Leave	876	-
TOTAL NON CURRENT LIABILITIES	<u>876</u>	<u>-</u>
TOTAL LIABILITIES	<u>215,210</u>	<u>76,160</u>
NET ASSETS	<u>200</u>	<u>-</u>
Equity		
Retained Earnings	200	-
TOTAL EQUITY	<u>200</u>	<u>-</u>

The accompanying notes form part of these financial accounts.

AUSTRALIAN SPORTING ALLIANCE FOR PEOPLE WITH A DISABILITY LIMITED
BALANCE SHEET
AS AT 30 JUNE 2025

	2025	Restated
	\$	2024
		\$
CURRENT ASSETS		
Cash and Cash Equivalents	200,610	76,160
Prepayments	14,800	-
TOTAL CURRENT ASSETS	<u>215,410</u>	<u>76,160</u>
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 CURRENT LIABILITIES		
Trade and Other Payables	8,288	4,777
BAS Payable	9,827	6,025
Income in Advance	177,267	51,260
Provision for Annual Leave	18,952	14,098
TOTAL CURRENT LIABILITIES	<u>214,334</u>	<u>76,160</u>
 NON CURRENT LIABILITIES		
Provision for Long Service Leave	876	-
TOTAL NON CURRENT LIABILITIES	<u>876</u>	<u>-</u>
TOTAL LIABILITIES	<u>215,210</u>	<u>76,160</u>
NET ASSETS	<u>200</u>	<u>-</u>
 Equity		
Retained Earnings	200	-
TOTAL EQUITY	<u>200</u>	<u>-</u>

The accompanying notes form part of these financial accounts.

AUSTRALIAN SPORTING ALLIANCE FOR PEOPLE WITH A DISABILITY LIMITED
STATEMENT OF CASHFLOWS
FOR THE YEAR ENDED 30 JUNE 2025

	2025	2024
	\$	\$
CASH FLOW FROM OPERATING ACTIVITIES		
Cash receipts from customers	1,484	200
Grants received	517,000	230,000
Interest received	2,535	1,436
Payments to suppliers and employees	(396,569)	(299,507)
NET CASHFLOWS FROM/(USED BY) OPERATING ACTIVITIES	<u>124,450</u>	<u>(67,871)</u>
Net increase/(decrease) in cash held	124,450	(67,871)
Cash and cash equivalents held at the start of the year	76,160	144,031
CASH AND CASH EQUIVALENTS HELD AT THE END OF THE YEAR	<u><u>200,610</u></u>	<u><u>76,160</u></u>

The accompanying notes form part of these financial accounts.

AUSTRALIAN SPORTING ALLIANCE FOR PEOPLE WITH A DISABILITY LIMITED
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2025

	Note	RETAINED EARNINGS \$	TOTAL \$
Balance at 1 July 2023		-	-
Restated Result for the year	1e	-	-
Restated Balance at 30 June 2024		<u>-</u>	<u>-</u>
Result for the year		200	200
Balance at 30 June 2025		<u>200</u>	<u>200</u>

The accompanying notes form part of these financial accounts.

**AUSTRALIAN SPORTING ALLIANCE FOR PEOPLE WITH A DISABILITY LIMITED
NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

Note 1: Statement of Material Accounting Policies

The directors have prepared the financial report on the basis that the company is a non-reporting entity because there are no users dependent on general purpose financial statements. These financial statements are therefore a special purpose financial report that has been prepared in order to meet the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial report have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Australian Charities and Not-for-profits Commission Act 2012 and the material accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous period's unless stated otherwise.

The financial report, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial report are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial report have been rounded to the nearest dollar.

Going Concern

During the year ended 30 June 2025, the Australian Sporting Alliance for People with a Disability Limited (company) had a surplus of \$200 (2024 result \$0). The current asset ratio as at 30 June 2025 was 1.00 (2024: 1.00) with a balance of \$200. The net asset balance indicates significant uncertainty that the entity will be able to realise assets and pay liabilities as and when they fall due.

The board have assessed and are of the view that a going concern assumption remains appropriate because of the following mitigating circumstances:

- Ongoing core and program funding support through the Australian Sports Commission (\$354k) and Sport Integrity Australia (\$110k).
- Budgeted surplus for the 2025/26 financial year of \$8.5k.

Should any of these matters not occur, the company may not be able to realise its assets and settle its liabilities in the ordinary course of business. However, the Board have considered the going concern matter, and based on the future cashflow forecasts and after considering assumptions described above the Board have a reasonable expectation that the Australian Sporting Alliance for People with a Disability Limited has adequate resources to continue in operational existence for the foreseeable future. For these reasons they continue to adopt the going concern basis in preparing the financial report.

a. Revenue

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor; otherwise the grant is recognised as income on receipt.

If conditions are attached to the grant which must be satisfied before the entity is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

Revenue from the rendering of the service is recognised upon the delivery of the service to the customers.

b. Employee benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

AUSTRALIAN SPORTING ALLIANCE FOR PEOPLE WITH A DISABILITY LIMITED
NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

Note 1: Statement of Material Accounting Policies (cont.)

c. Entity details

The registered office of the entity is:

Australian Sporting Alliance for People with a Disability
 15 Latimer Street
 Benalla, VIC, 3672

d. Members guarantee

The entity is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the entity is wound up, the constitution states that each member is required to contribute a maximum of \$10 towards meeting any outstanding obligations of the entity. At 30 June 2025 the number of members was 8 (2024: 9)

e. Prior period error

The financial statements have been restated to include the change in treatment of income in advance as a result of additional information made available after the signing of the audit opinion for the year ended 30 June 2024, which identified specific performance obligations which were required to be achieved. The change has resulted in following changes. The errors have been corrected by restating each of the affected financial statement line items for the 2024 year.

	Reported Balance 2024	Adjustment	Restated Balance 2024
Revenue - Government Grants	322,823	(17,454)	305,369
Net Result	17,454	(17,454)	-
Liabilities - Income in advance	33,806	17,454	51,260
Net Assets	17,454	(17,454)	-

**AUSTRALIAN SPORTING ALLIANCE FOR PEOPLE WITH A DISABILITY LIMITED
DIRECTORS' DECLARATION
FOR THE YEAR ENDED 30 JUNE 2025**

The directors have determined that the Company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the Company declare that:

1. the attached financial statements and notes comply with the Accounting Standards, the Australian Charities and Not-for-profits Commission Act 2012 and the Corporations Act 2001 and associated regulations;
2. the attached financial statements and notes comply with Australian Financial Reporting Standards as issued by the Australian Accounting Standards Board as described in note 1 to the financial statements;
3. the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 30 June 2025 and of its performance for the financial year ended on that date; and
4. there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable.

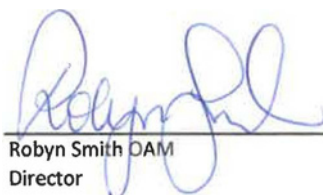
This statement is signed in accordance with subsection 60.15(2) of Regulations 2022.



Mr John Croll AM
Chair

Date: 11/08/2025

the Australian Charties and Not-for-profit Commission


Robyn Smith OAM
Director

Date: 08/08/2025

**INDEPENDENT AUDIT REPORT TO THE DIRECTORS OF AUSTRALIAN SPORTING ALLIANCE FOR PEOPLE WITH A DISABILITY LIMITED LIMITED****Opinion**

We have audited the financial report of Australian Sporting Alliance for People with a Disability Limited Limited, which comprises the statement of financial position as at 30 June 2025, and the statement of comprehensive income, the statement of cash flows, statement of changes in equity for the year then ended, a summary of material accounting policies, other explanatory notes and the directors' declaration.

In our opinion, the accompanying financial report of Australian Sporting Alliance for People with a Disability Limited is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act), including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards) (the Code)* that are relevant to our audit of the financial report in Australia, and we have fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material Uncertainty Related to Going Concern

We draw attention to Note 1 in the financial report, which indicates that the Australian Sporting Alliance for People with a Disability Limited Limited incurred a net surplus of \$200 during the year ended 30 June 2025 (2024 result \$0) and the Australian Sporting Alliance for People with a Disability Limited Limited's net assets were \$200 as at 30 June 2025.

As stated in Note 1, these events or conditions, along with other matters as set forth in Note 1, indicate that a material uncertainty exists that may cast significant doubt on the Australian Sporting Alliance for People with a Disability Limited Limited's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report is prepared to assist Australian Sporting Alliance for People with a Disability Limited in complying with the to meet the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal controls as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or has no realistic alternative but to do so.



Auditor's Responsibilities for the Audit of the Financial Report Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



MCLAREN HUNT
AUDIT AND ASSURANCE



N.L. McLEAN
PARTNER

Dated at Warrnambool, 12 August 2025







ASAPD

AUSTRALIAN SPORTING ALLIANCE
FOR PEOPLE WITH A DISABILITY