



How we make sport safe for people with a disability

The words **we** and **us** in this book mean ASAPD.

Hard words



This book has some hard words.

The first time we write a hard word



- the word is in **blue**
- we write what the hard word means.

You can get help with this book



You can get someone to help you

- read this book
- know what this book is about
- find more information.



About this book



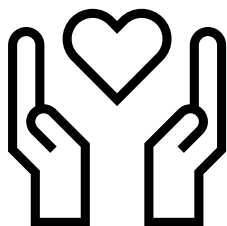
This book was written by the Australian Sporting Alliance for People with a Disability.

We say ASAPD.



This book was written so you can understand the rules we have to make sport safe for people with a disability.

We call this book the policy.



We made rules to make sport safe for people with a disability so that they feel respected and protected when they take part in sport.

Who needs to follow our rules to make sport safe for people with a disability

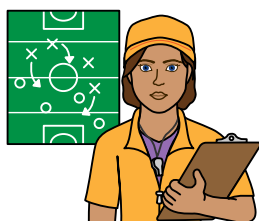


People and organisations linked with us need to follow our rules to make sport safe for people with a disability.



People linked with us can include

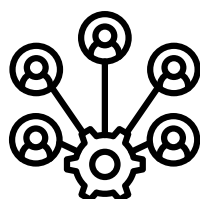
- athletes



- coaches



- our workers



- people linked with us through their job

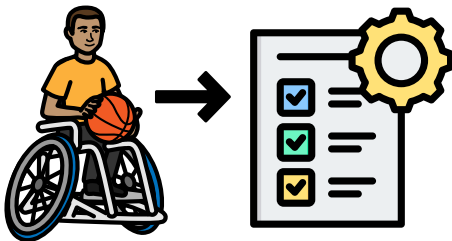
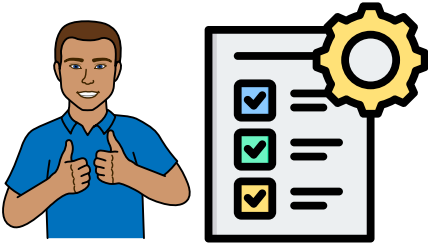


- volunteers

Who needs to follow our rules to make sport safe for people with a disability

People linked with us can include

- anyone who has said that they will follow the rules in the **National Integrity Framework**.

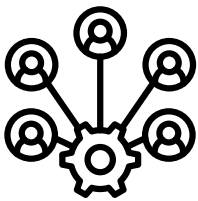


The National Integrity Framework is a set of rules about behaviour that all members of a sport need to follow.

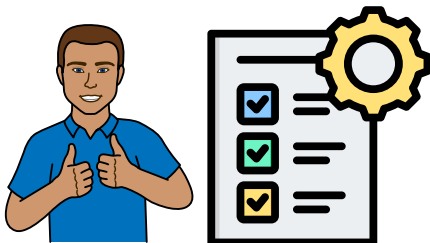


Organisations linked with us can include

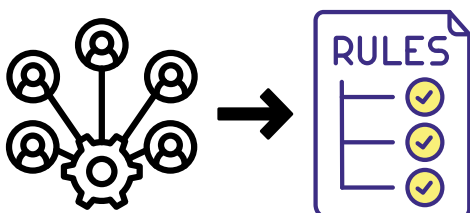
- ASAPD



- anyone that runs an activity linked with us

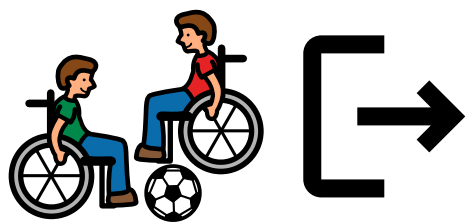


- anyone who has said that they will follow the rules in the National Integrity Framework.



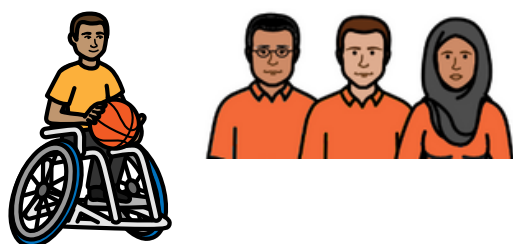
These rules need to be followed at all times when a person or organisation is linked with us.

When this book is not used



This book is not used if

- actions that are **not** allowed happen outside of an activity organised by us



- the people involved in an incident are **only** linked to us by playing sport with us or working with us.

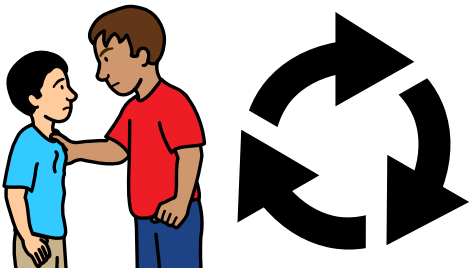
What actions people linked with us are not allowed to do

Actions that we **do not** allow include



- **abuse**

Abuse is when a person is seriously hurt by someone else's actions or words.



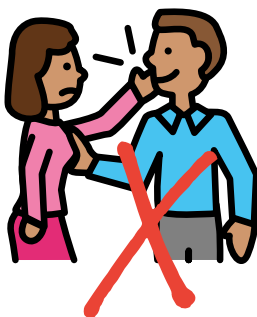
- **bullying**

Bullying is when actions that hurt a person are repeated.



- **harassment**

Harassment is behaviour towards a person that is **not** wanted.

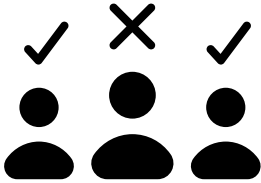


- **sexual harassment**

Sexual harassment is sexual behaviour towards a person that is **not** wanted.

What actions people linked with us are not allowed to do

Actions that we **do not** allow include



- **discrimination**

Discrimination is when a person is treated different because of who they are.



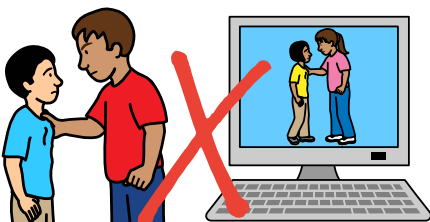
- **victimisation**

Victimisation is when a person is treated unfair because they have made a complaint about another person or situation that hurt them.



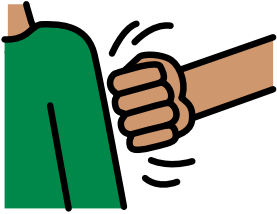
- **vilification**

Vilification is when a person or group of people are treated badly in public because of who they are.



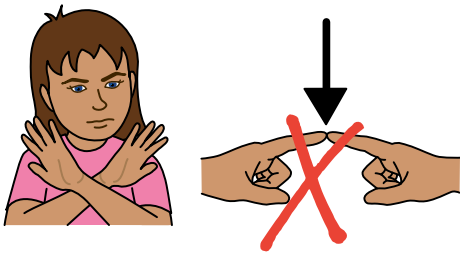
These actions and words are not allowed both in-person or online.

Examples of actions people linked with us are not allowed to do



Abuse can look like

- hitting a person while playing sport



- touching a person in places they **do not** want to be touched

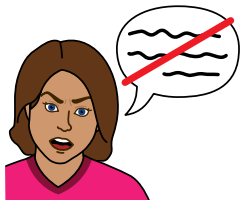


- calling a person bad names or saying bad words to them.

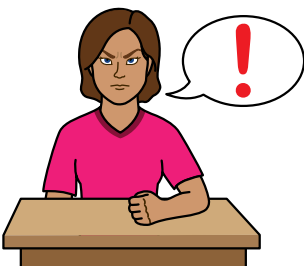


Bullying can look like

- keeping a person out of the group



- telling lies about a person to other people



- making mean comments about a person.

Examples of actions people linked with us are not allowed to do



Harassment can look like

- making jokes about a person



- sending rude text messages.

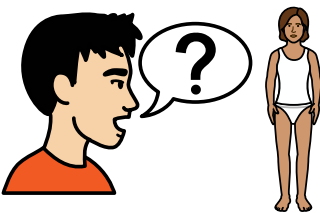


Sexual harassment can look like

- touching a person when they **do not** want you to



- showing a sexual photo to someone



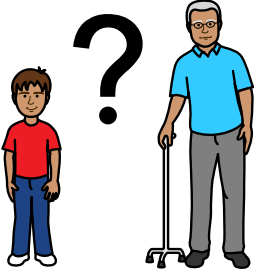
- asking questions about someone's body



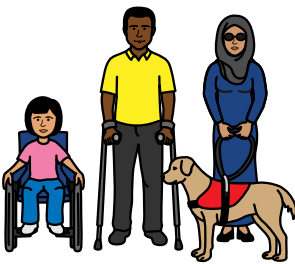
- having sex with a person when they **do not** want to.

Examples of actions people linked with us are not allowed to do

Discrimination can look like treating someone different because of their



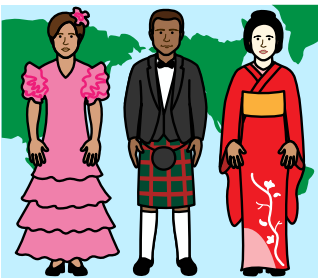
- age



- disability

- **ethnicity**

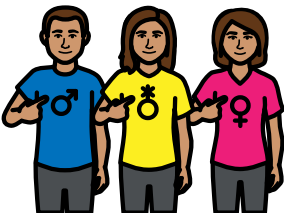
Ethnicity is the way a person looks or acts because of where they or their parents were born.



- religion

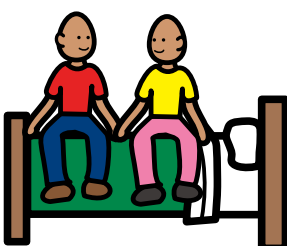


- gender

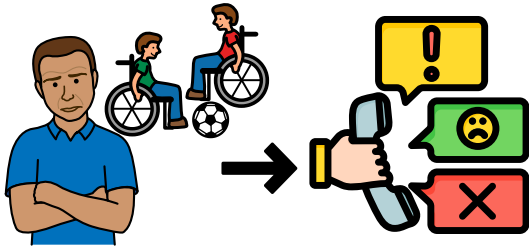


- **sexuality**

Sexuality is the gender or genders a person is attracted to.

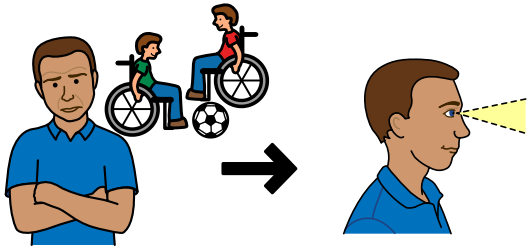


Examples of actions people linked with us are not allowed to do

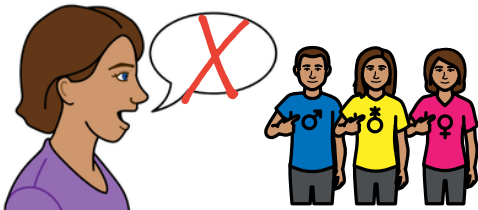


Victimisation can look like

- leaving someone out of a sports game because they have made a complaint

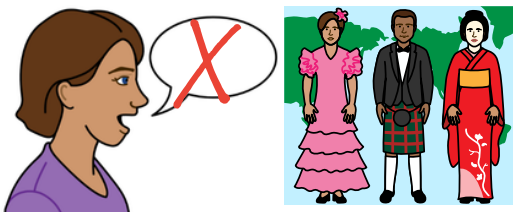


- leaving someone out of a sports game because they saw someone hurt another person.

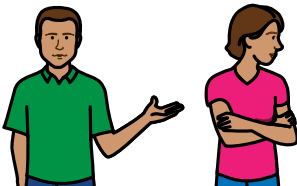


Vilification can look like

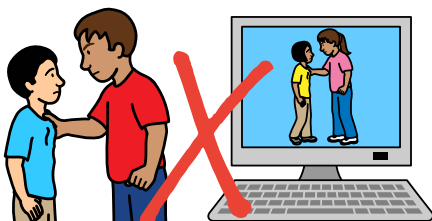
- talking about a person's gender in a way that makes other people not like them



- saying bad things about a person's ethnicity



- hurting a person using your body or words because of their sex.



These actions and words are not allowed both in-person or online.

How to tell us if someone does the wrong thing



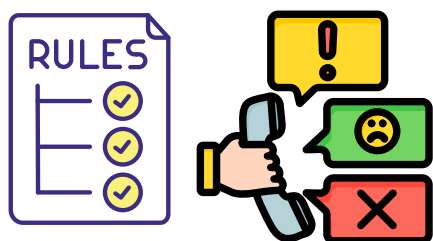
If a person or organisation linked to us breaks the rules and acts in a way that is **not** allowed you can

- tell **Sport Integrity Australia**

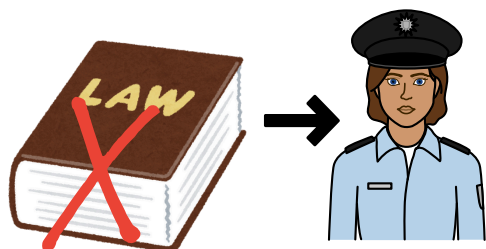
Sport Integrity Australia is the organisation that makes sure sport is safe and fair for everyone in Australia.



- tell us.



If you tell us about a person or organisation linked to us who has **not** followed our rules, then we will look into it by following our rules for complaints.

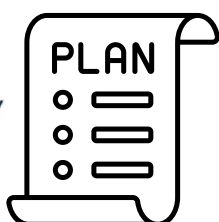
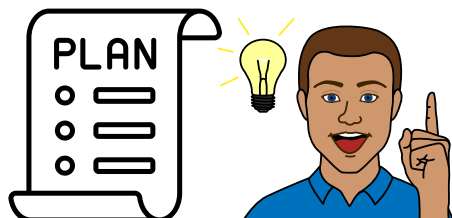


If a person breaks the law you can tell the police.

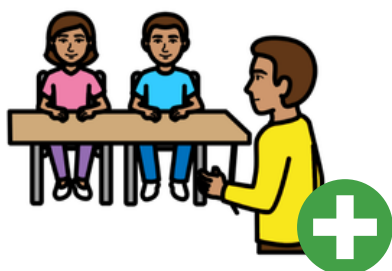
How we will teach people about our rules

To help people follow our rules that make sport safe for people with a disability we will

- make an education plan so people know the rules

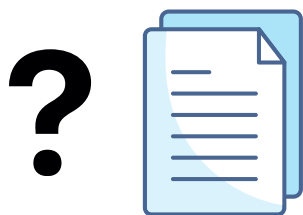


- work with Sport Integrity Australia to make the education plan.



We may ask a person linked with us to do more education if it is needed.

More information



If you have any questions about this book you can get in touch with Ross Ashcroft.

Ross is our National Integrity Manager.

To get in touch with Ross you can



- Email him

NIM@asapd.org



- Call him

0493 734 365



To look at the National Integrity Framework you can

- visit Sport Integrity Australia's website

<https://www.sportintegrity.gov.au/what-we-do/national-integrity-framework>

About this book

This book was written to help you understand our Member Protection Policy.



Easy English Australia wrote this book in May 2025.

We use pictures from

Boardmaker.

- Boardmaker by Tobi Dynavox

Canva

- Canva.