



Privacy Policy

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Policy Maintained by:	Dr Phil Hamdorf	Next Review:	26 th May 2028

1. Purpose

ASAPD is committed to protecting the privacy of personal information and managing it in an open and transparent manner in accordance with the Privacy Act 1988 (Cth) and the Australian Privacy Principles (APPs).

2. What is Personal Information

Personal information is information or an opinion about an identified individual or an individual who is reasonably identifiable.

3. Collection of Personal Information

3.1 Types of Information Collected

ASAPD may collect personal information including:

- Contact details
- Date of birth
- Payment details
- Employment or education information
- Health and disability information
- Participation and performance data
- Media preferences

3.2 How We Collect Information

We collect personal information when you:

- Register as an athlete or volunteer
- Participate in events or activities
- Make donations
- Subscribe to communications
- Apply for roles
- Provide goods or services

We may also collect information from third parties where consent has been provided.

3.3 Consequences of Not Providing Information

If personal information is not provided, we may be unable to deliver services or allow participation in activities.

4. Use of Personal Information

We use personal information to:

- Administer events and programs
- Communicate with stakeholders
- Process donations
- Conduct surveys and research
- Deliver services and initiatives

We may also use personal information where required or authorised by law.

5. Disclosure of Personal Information

We may disclose personal information to:

- Service providers (e.g., IT, insurance, marketing)
- Volunteers and staff (where necessary)
- Government and regulatory bodies
- Event partners

We will only disclose information where necessary and subject to appropriate safeguards.

5.1 Overseas Disclosure

Where personal information is disclosed overseas, ASAPD will take reasonable steps to ensure the recipient complies with the Australian Privacy Principles.

6. Sensitive Information

Sensitive information (e.g., health data, criminal history) will only be collected where:

- Required or authorised by law
- Consent has been provided

This information is used only for purposes such as:

- Ensuring safe participation
- Eligibility verification
- Compliance with legal obligations

Sensitive information is subject to higher levels of protection.

7. Data Security and Retention

ASAPD takes reasonable steps to:

- Protect personal information from misuse, interference and loss
- Prevent unauthorised access, modification or disclosure

Information is retained only as long as necessary and securely destroyed when no longer required.

8. Media and Images

ASAPD may capture images and video at events.

These may be used for:

- Promotion
- Communication
- Reporting

Individuals may opt out of media use where practicable.

9. Marketing and Communications

You may receive communications from ASAPD.

You can opt out at any time by:

- Using unsubscribe links
- Contacting ASAPD directly

10. Access and Correction

You may request access to or correction of your personal information by contacting ASAPD.

Requests will be handled in accordance with the Privacy Act.

11. Complaints

If you have a complaint:

- Contact ASAPD in the first instance
- If unresolved, complaints may be referred to the Office of the Australian Information Commissioner (OAIC)

12. Data Breaches

ASAPD will respond to data breaches in accordance with the Notifiable Data Breaches Scheme and will notify affected individuals where required.

13. Review

This policy will be reviewed at least every two (2) years or earlier if required.